



## 2022 Employee Referral Bonus Program FEBRUARY 2022 OFFER

**REFER AN INTERESTED, QUALIFIED CANDIDATE THAT'S HIRED AND RECEIVE A BONUS!**

**PHYSICAL THERAPIST IN SUFFOLK COUNTY = \$3,000**

### **What is needed?**

Personal Touch Home Aides of New York, Inc. is **offering a one-time bonus of \$3,000** to help recruit a Physical Therapist in Suffolk County, New York, as soon as possible.

### **Who is eligible?**

Any employee (both office and field) of Personal-Touch Home Care and Integra Managed Care that is in good standing (no disciplinary actions taken), in full compliance with all employment requirements, and is employed by Personal-Touch Home Care or Integra Managed Care at the time of referral may participate in the Personal Touch Home Aides of New York, Inc. Employee Referral Bonus Program, however the following are not eligible for the incentive reward: (1) all human resources and recruiting staff; and (2) any employee(s) involved in the interview, hiring, and/or decision-making process for the referred candidate.

### **Who is a qualified referral?**

Qualified applicants are Physical Therapists, seeking full time employment in Suffolk County (minimum of 30 visits or equivalent per week) at Personal Touch Home Aides of New York, Inc.

Qualified applicants may NOT be individuals who are or were: (1) currently employed by Personal-Touch Home Care; (2) referred by someone else previously in the last year; (3) initially referred by an outside source such as an employment agency or search firm in the last year; (4) independently sourced by recruiters who are currently being considered; (5) current temporary staff, interns or contractors and (6) members or walk-ins to a Personal-Touch Home Care facility who have approached a Personal-Touch Home Care employee about employment in our offices or anyone who calls into a Personal-Touch Home Care service line or call center inquiring about employment.

### **How do I refer someone and receive the award?**

All referrals should be submitted online via the link below:

<https://www.pthomecare.com/referafriendny>

You should refer a candidate only once. Referral forms will not be accepted after an individual has been offered an interview.



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- The referred new hire must reach a minimum of 90 calendar days of employment for the first 50% of payout and reach 180 days of employment for the second 50% of payment; and still be actively employed and in good standing.\*

Registered Nurse Employed Days	Payout
After 90 employed days	\$1,500 Payout
After 180 employed days	\$1,500 Payout

- The referring employee and the referred new hire must be actively employed and in good standing at the time of payment. \*
- Referrals are valid for one year after the initial submission.

All referrals must follow the steps above and meet the criteria referenced above.

\* **Note:** Integra Managed Care Employees may be exempt from active employment for payout if payout occurs after the transaction closing date.

Personal-Touch Home Care reserves the right to discontinue the 2022 Employee Referral Bonus Program at its sole discretion at any time. All decisions made by Personal-Touch Home Care regarding the 2022 Employee Referral Bonus Program shall be deemed final and non-appealable.